



## HR Results, Sallie Kladnik, HR Consultant

### Professional Expertise/Services :

I started my HR Consulting business in Silicon Valley in 1994. I have over thirty years as a human resources manager, trainer, and consultant with hands on management of all aspects of human resources using analysis and follow-through to get results. I went back into management as an HR Director in several organizations in Silicon Valley.

When I moved to Flagstaff I became the HR Director at North Country HealthCare in January 2005. I retired from that position in December 2008 with an agreement to be a Training Consultant for North Country in 2009/2010. I am designing a Management Training Series and Manual and will be offering this series at least twice/year plus some make up sessions. There are approximately 35 directors, managers, and supervisors. It is a growing organization of 280 employees which is expanding and also has some turnover of personnel, so there is need for management training. Other organizations in Flagstaff also have needs. Other Community Health Centers in Arizona have needs for management training.

### Recent Assignments:

- **North Country HealthCare**, Flagstaff AZ- designing a Manager's Manual and a series of management trainings in 2009, formerly HR Director
- **Aircraft Technical Publishers**-Brisbane, CA-HR Director
- **Career Action Center**, Cupertino,CA- HR Director
- **3Com Corporation**, Santa Clara, CA- HR Generalist supporting sales and marketing, MBTI Teambuildings
- **Quantum Corporation**, Milpitas, CA- Performance Management Training, MBTI Teambuildings
- **Adaptec, Intuit, Silicon Graphics**, CA- MBTI Teambuildings
- **Prototech Research**, Phoenix AZ- Executive Search and Personnel Policies
- **Shades Food**, Union City, CA- Organizational Assessment, Employee Relations and Recruiting

### Education and Professional Affiliations:

- MA in Management, University of Redlands, CA
- Secondary Teaching Credential, UCLA, CA
- BA in History, Stanford University, CA
- SHRM member
- Northern AZ HR Association member
- Museum of Northern AZ Docent

### Contact Information:

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