



Michael A. Hodge

I am semi-retired from the State of California and the military with a varied background in management and training development. I reside in the Sacramento area with my wife Kathleen. Our children are all married and working in the Sacramento and Salinas valley areas. I enjoy reading, working out in the gym and taking my sports car for rides in the spring and fall. My goal is to build my consulting business and provide 10% of my time performing pro-bono work for nonprofit agencies.

Professional Expertise/Services

Background – I have over 25 years of experience working with criminal justice agencies in the public sector and 5 years working with private health care organizations developing and implementing windows based bill payment systems. I retired as a Colonel from the U.S. Army with leadership positions at the Brigade, Battalion and Company level.

Major Accomplishments: California Department of Justice - implementation of fingerprint live-scan; implementation of a career development program for non-sworn employees; California Department of Corrections and Rehabilitation – implementation of the Health Care Cost and Utilization Program; California Conservation Corps – implementation of an On the Job Training program and a web-based new employee orientation program; and First Health (Coventry) Health Care – implementation of Bill Review 4.0 medical bill payment system Major assignments in the military included two combat tours (Vietnam and Desert Storm)

My areas of expertise are curriculum development, training and organizational development with a focus on managing change and executive coaching.

Recent Assignments

- Boys and Girls Club of Galt, California: Consulting & Strategic Planning services
- Los Rios Community College District: Curriculum development and training services
- Twisted Roots Vineyard: Consulting & Strategic Planning services

Education and Professional Affiliations

- M.P.A. Shippensburg University, PA
- B.A. California State University
- University Colorado, Certificate Developing Web-based Training
- Graduate Army War College, Carlisle, PA

Contact Information

Organizational Development Services Plus
610 Portland Lane, Galt, California 95632
Email: michaelhodge2000@comcast.net