



Elizabeth A. Harwood, Ph.D.

Professional Expertise/Services

Dr. Harwood is an Organization Development professional with extensive experience in individual, team and organizational learning, development and change. She is skilled in the development of human capital including assessing corporate culture, coaching and developing leaders, developing and leading corporate learning efforts, managing strategic change initiatives, and identifying and forecasting knowledge and skills required for organizational growth and business results.

She created BL Management Consulting LLC, two-and-half years ago based on her experience as both an internal and external consultant and corporate leader. She has served in several organizations internally as a Director of Strategic Learning and Organizational Effectiveness and externally as a principal consultant for PricewaterhouseCoopers.

Recent Assignments -

- National Recreation and Park Association (NRPA) – A leader’s role in creating a service environment (series of training workshops)
- City of Beaverton, OR – Professional Development and OD consultation
- National Aeronautics and Space Administration (NASA), Shared Services Center (NSSC) – Two years, projects included: Conducting a Talent Review and creating a Succession Plan; Creating and launching a Leadership Development Program and Coaching; and Conducting an Organizational Culture Assessment and Action Plan.
- Scottsdale Healthcare, Scottsdale, AZ, - Strategic Planning

Education and Professional Affiliations

- Ph.D. Organization Development; Iowa State University
- M.A. Speech Communication – emphasis organizational communication and behavior; University of Northern Colorado
- B.A. Psychology – emphasis organizational psychology, University of Colorado
- Certified in Personal Profile System (DiSC)
- Interaction Management System and Team Action facilitator, Development Dimension Intl.
- Certified Mediator in the state of California
- President, Arizona State Organization Development Network; Member National OD Network

Contact Information

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