



E. Scott Golden, MS
Partner, Leadership Development Services

Scott began his career as a consultant with Organizational Renewal Associates (ORA) and ultimately became President of the company. He then served as an Organizational Development Consultant for several corporations before founding his own firm, Gold Consulting, LLC in 1999. Scott served as Senior Vice President of Human Resources & Organizational Development during the start-up phase of Square 1 Bank. He became Partner with Coleman Lew & Associates following the acquisition of Gold Consulting in 2007.

Scott received a BA Political Science from Richard Stockton State College and an MS in Human Resources from the Millano Graduate School of Management at New School University. He is currently working toward the completion of his Ph.D. in I/O Psychology.

Professional Expertise/Services

Throughout his career, Scott has consulted with a broad range of organizations including NYSE, AT&T, IBM, Pfizer, DuPont, SuperValu, hhgregg, Silicon Valley Bank, and AutoZone. He played a key role in the development of several well-known personality tests including the MBTI-TDI, MBTI-Step II, and The Values Arrangement List, Scott is the author of the 360° Team Empowerment & Alignment Measure (T.E.A.M.). Scott has led the design and delivery of “World Class” Leadership Development Programs for Fortune corporations and US Federal agencies. He has served on the Board of the Association of Psychological Type, where he is an Honorary Life Member and a Past-President of the Northeast Region.

Scott has expertise in the area of: assessment, assessment center design, leadership development, career development, team building, succession planning, strategic planning, large system change, and merger integration.

Recent Assignments

- Design and delivery of Executive Assessment Center for rapidly growing national electronics and appliance retailer.
- Succession planning and leadership coaching for global medical device manufacturer.
- Design of formal Leadership Development program for next generation leaders for US Federal Agency.
- Talent Audit Assessment for Succession Planning for regional commercial construction company.

Education and Professional Affiliations

- MS in Human Resources from the Millano Graduate School of Management at New School University
- BA Political Science, Richard Stockton State College, NJ
- SHRM Certificate in HR, Duke University
- **Associations:** [Association for Psychological Type](#) (APT) Honorary Life Member, Former President NE Region, [Organizational Development Network](#) (ODN), [Society for Human Resource Management](#) (SHRM), [American Society for Training & Development](#) (ASTD), [America Speaks](#) Associate Facilitator, [Personality Assessment System Foundation](#) (PASF)

Contact Information

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