



**Deborah S. Eibner**, MA, CCBC, JCTC, is a Certified Business Coach, Certified Job and Career Transition Coach and Certified Job and Career Development Coach, and President and Founder of *Symmetry Coaching and Consulting*. As an international coach and trainer, Deborah brings over twenty years of real world leadership and human resources experience to the people she works with.

#### **Professional Expertise/Services**

As the Senior Trainer and Career Development Specialist for Dartmouth College, I developed and delivered leadership development programs and established career development coaching services. I have created and delivered more than thirty five workshops on communications, personal leadership, presentation skills, coaching and various supervisory skills for the campus and as independent consultant.

#### **Recent Assignments -**

- Tuck School of Business – Dartmouth College, Executive Education, 360 feedback coach
- President, COO, CFO of company for strategic planning, succession planning and leadership development, full company communication and team building training.
- Coach 3 top directors of telecommunications company to develop leadership skills
- Director of HR of large retirement community needed help designing and providing training for org.
- Provide career coaching & job search assistance to people new to the area for Dartmouth College
- Many career coach clients to help them find their ultimate profession and development of skills
- Create and delivery self leadership training at public workshop sponsored by largest area hospital
- Delivered Career Anchors, LPI and 60 minute active training series workshops numerous times

#### **Education and Professional Affiliations**

- Masters Degree in Organizational Leadership and Training.
- Graduate of Corporate Coach University, Certified Corporate Business Coach
- Certified Job and Career Transition Coach and a Certified Job and Career Development Coach
- Certified in PCSI (Personal Communications Styles Inventory) through CCU
- Board of Directors for The National Resume Writers Association,
- Executive Board Committee member for Lebanon Opera House
- member of the Career Planning & Adult Development Network,
- member of Dual Career Development Network
- member of School of Coaching, and CoachVille
- member of Women’s Business Center, Hanover and Lebanon, NH Chamber of Commerce,

#### **Contact Information**

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