



Mimi Bacilek

Professional Expertise/Services

Mimi's is an executive coach, founder and owner of SuccessBuilders^{LLC} an executive and leadership development firm. The firm's mission is "to assist progressive leaders in releasing the unlimited potential of their organizations by releasing it in themselves and their employees. Mimi is a graduate of CoachU, a leadership coach since 2000 and business owner since 2002. Mimi has an undergraduate degree in nursing with senior leadership experience in health care. Her graduate degree is MPA with an emphasis in organizational behavior.

SuccessBuilders^{LLC} provides comprehensive leadership and executive development services including:

- Executive coaching for C-level leaders and their teams
- High performance executive team and leadership team development
- Strategic thinking and planning
- Successful strategy execution
- Succession planning

Recent Assignments - Examples below

- Credit Union: support entry of new CEO after firing of an existing CEO. Keys: development of immature senior leadership team and engagement of workforce in culture of accountability
- Publicly traded organization providing infrastructure to wireless and space and defense industries. Wanted to grow via acquisition and needed to develop strategic skills in self and senior team, transferring technical work to frontline.
- CEO to learn how to engage senior team on a strategic level and effectively deploy strategic objectives throughout the organization
- CEO of induction heating company needed to build leadership skills of self and senior team
- Senior HR officer engaged for assistance in annual process of growing the top 20-25 employees in their nation-wide telecommunications firm
- CFO to learn how to better present self to board and re-structure his finance organization so that it better supported the needs of an enterprise growing through acquisition

Education and Professional Affiliations

- Graduate, CoachU
- M.P.A. State University of New York at Brockport
- B.S.N. D'Youville College, Buffalo, NY
- Qualified in DiSC assessment
- Lominger VOICES 360-degree feedback

Contact Information

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