



Management Performance International

Diverse organizations across the United States rely upon us to provide client-centric human resource management consulting services to help them succeed. We help clients in a variety of market sectors define organizational and human resource strategies, as well as design and deploy programs that help them meet their operational objectives.

Jim Taylor, President and CEO, has over 30 years of business experience as both a human resource practitioner and management consultant with a record of success.

His area of expertise includes employee and labor relations where he consults with American and international organizations throughout the United States. MPI has assisted clients in more than 250 union campaigns with over a 90% success rate. Mr. Taylor has been personally involved in a large number of these campaigns and has been noted as “one of the top five employee relations specialists in the country” by opponent union representatives.

Mr. Taylor’s experience includes working in diverse industries such as health care, hospitality, manufacturing, telecommunication and others. Selected clients include AT&T Wireless, Aultman Hospital, The Dannon Company, H.J. Heinz Company, JVC America, Inc., Laboratory Sciences of Arizona, MTD Products, PPG Industries, and Snowshoe Mountain Resort.

Mr. Taylor has held leadership positions and served on committees with local, state and national organizations. He is also a frequent speaker on management subjects and has been an author on human resources issues.

He holds a Bachelor of Science degree in Business Administration from Bowling Green State University and a Master’s degree in Business Administration from The Ohio State University.

Professional Expertise/Services

Organizational Development Consulting
Labor Consulting
Survey Consulting
Rewards Consulting

Recent Assignments

- Leadership Development Program for an Aerospace client
- Leadership Development Program for a consumer products client
- Hospital Board Retreat
- Union Vulnerability Assessments
- Employee Engagement Surveys
- Various Compensation Projects

Education and Professional Affiliations

- Masters degree in Business Administration
- Bachelor of Science degree in Business Administration
- Bachelor of Science degree in Economics/Human Resources
- CCP (WorldatWork)
- PHR (SHRM)
- Members of ASHHRA, SHRM, ACHE, World at Work, and others

Contact Information

James L. Taylor
President and CEO
Management Performance International, Inc.
11500 Northlake Drive, Suite 105
Cincinnati Ohio 45249
513-721-6611
jtaylor@managementperformance.com

Daniel J. Ripberger
Senior Vice President
Management Performance International, Inc.
11500 Northlake Drive, Suite 105
Cincinnati Ohio 45249
513-721-6611
djripberger@managementperformance.com