



Emil J. Sadloch, SADLOCH DEVELOPMENT ASSOCIATES

Emil J. Sadloch possesses extensive experience in leadership development, learning/training, and human resource development. He provides a wide array of professional consulting, training, and educational services to clients, including.

- Organizational development consulting, needs assessments, surveys, and change management;
- Leadership, management, and employee development courses;
- Customized learning designs, including e-learning;
- Team development, alignment with organizational strategies, and off-site retreats; and
- 360° feedback and executive coaching.

Emil helps customers exceed organizational goals by building employee capabilities and enhancing collaboration in the workplace. He helps course participants deepen their knowledge, skills, abilities, and commitment. The result is improved **productivity, performance, quality, satisfaction, and collaboration.**

Professional Expertise/Services

Emil is a certified facilitator for The Leadership Challenge™, a leadership development experience that helps leaders build credibility, visionary thinking, and tangible skills. He works with the Leadership Practices Inventory and other 360° assessments, providing follow-up coaching to support learners.

Emil earlier served as Account Executive and Master Training Consultant for AchieveGlobal (ZengerMiller, Kaset, and Learning International). In these roles, he developed new business, designed training course materials, certified new instructors, managed client projects, and delivered executive support sessions. He was also Director of Training and Vice President, Human Resources for Thomas Cook Financial Services in New York and Princeton.

Recent Assignments - Emil's recent consulting projects include:

- *Designing and facilitating strategic business planning/team building sessions/retreats;*
- *Delivering leadership development training sessions, often using 360° multi-level surveys;*
- *Designing management development curriculum and training programs;*
- *Conducting needs assessments to address organization change and diversity;*
- *Developing customized training programs: career development, change management, management development, client management strategies, and teamwork;*
- *Coaching high potential leaders as part of a leadership development program;*
- *Instructing "train-the-trainers" and courses in presentation skills.*

Education and Professional Affiliations

A graduate of Washington and Lee University (Modern Literature), Emil holds a Master of Arts in English Education from Montclair State University. He completed additional graduate work in personnel management, industrial psychology, and general management at New York University and Rutgers.

He is a certified facilitator for The Leadership Challenge and as a coach for the Leadership Practices Inventory; Myers-Briggs Type Indicator; Clark Wilson Group Multi-level Surveys; Campbell Development Surveys; BCON-LIFO; and The Consulting Style Inventory.

Emil is a Past President of the Mid-Jersey Chapter of the American Society for Training and Development. He was a Steering Committee member for the Philadelphia Regional OD Network and currently serves on the Program Committee for the Philadelphia Human Resource Planning



Society. He has delivered workshops and presentations for: ASTD, Chambers of Commerce, SHRM, SITE, and Princeton Personnel Association.

He has served as Professional Instructor for Penn State, Rutgers University, Rowan University, and Bucks County Community College. Emil is presently a member of the Bucks County Human Relations Council and has chaired the Business Advisory Committee of the Association for Advancement of Mental Health, Princeton, NJ.

Contact Information

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