



**Sandy Pipitone Davis**

My name is Sandy and I live in the Boston area. I have my own training/consulting/coaching business that I started three years ago after spending 20 years in Corporate America.

**Professional Expertise/Services**

I have been working in the field of Leadership & Organizational Development for 15 years. I have held management positions in large corporations including Fidelity Investments, Colgate-Palmolive, and The TJX Companies. Three years ago, I started my own training and consulting firm. I mainly work in three areas: consulting to leaders and teams (includes group facilitation), executive coaching, and leadership training.

My areas of expertise include:

- Succession Planning
- 360 feedback and development planning
- Team development
- Leadership development
- Executive Coaching
- Organization Alignment/ Effectiveness

**Recent Assignments** - Examples below

- Coaching the Head of Media Relations at a large hospital on his strategic thinking abilities, leadership presence, and emotional intelligence
- Part of a team at a large hospital in Boston that is exploring employee engagement, process-improvements, and organization effectiveness work
- Ongoing training of a 3 day leadership course for a major financial services firm.
- Designing a course/workbook on how to manage/support employees who are going through difficult times in life
- Coaching the Executive Director of Fund-Raising at a large Medical Center to help her get to the next level in her leadership impact
- Working on a coaching course to sell and train to prospective and existing clients

**Education and Professional Affiliations**

- Masters in Human Resource Development from Boston University, 1996
- Certified in MBTI, DISC, Various 360 Instruments
- Member of New England Human Resources Association

**Contact Information:**

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