

Beverley Simpson

Associates

Change Leadership in Healthcare

Engaging People, Teams, and Systems



Beverley Simpson, BSc, MSc, CMC.

Beverley Simpson is an organizational consultant specializing in People, Teams and Systems Development. Bev is a nurse and has focused her professional and academic activities on organizational change and leadership development in healthcare. She has a depth of experience and expertise in developing successful change initiatives, building strong teams and coaching for leadership.

As Principal of Beverley Simpson Associates, Bev works closely with organizational leaders conducting practice and program assessments; planning and facilitating change projects; designing and delivering programs to strengthen performance, leadership and team work. Her clients include numerous healthcare agencies seeking innovative solutions to complex practice and organizational issues. One of Bev's greatest legacies is the creation of innovations in health care education and learning. She has been involved with several educational initiatives including the development of academic nurse practitioner programs in both acute and primary care, the design and development of the award-winning Dorothy Wylie Nursing Leadership Institute (www.dwnli.ca) and Videre's Inter-professional Health Leaders' Institute (www.healthleaders.ca).

She is a Certified Management Consultant - Senior Practitioner, a member of the International Association of Management Consultants, specialized in Appreciative Inquiry and qualified as a Master Facilitator for Kouzes & Posner's *The Leadership Challenge*. She has served as President of the Registered Nurses Foundation of Ontario and holds memberships in the CNA, ICN, and Sigma Theta Tau International Honour Society. More detailed information about values, client relationships, academic work and specific projects can be found at www.beverleysimpson.com

Bev is appreciated by her clients: One said it this way: *Everyone on the team just loved the time we spent with Bev and more importantly.. they love her! She received such high praise from everyone I spoke to. Bev, please know what a wonderful speaker, consultant, leader you are. You are very special.* Manager, Hospital for Sick Children, Toronto.