



Activity Name: Leadership Toolkit

Submitted By: Deb Powers, Executive Director, Leadership Northwest Missouri

Objective: I use this interactive exercise for “Challenging The Process.”

Audience: Works well for any leadership group.

Time Required: ½ hour to 45 minutes, depending on the number of participants. You can extend the time if necessary.

Materials Needed/Setup: I have a small overnight bag that I put items into (rubber band, paper clip, pencil sharpener, etc.; an assortment of office supplies). Also need 3x5 index cards.

Process: Have the group divide into smaller groups of two or three. Each person reaches into the “Leadership Toolkit” and takes out one item. They are also given an index card for each item. They are to brainstorm with their small group how the normal use for the item they chose, can be transformed into a leadership tool – “Challenging the Process.”

For example:

Pencil - Symbolic of getting up, taking charge and getting the “lead out.”

Eraser - Eliminate negativity; take away hard feelings.

Tape - Being a transparent leader; sticking to your values.

Facilitator Tips: People get very creative and have a lot of fun with this. Each person shares out what their “tool” is in relation to leadership. They write the information on the index card and then I accumulate all of the definitions for all the tools.