

THE LEADERSHIP CHALLENGE **research**

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TITLE The Relationship Between Spirituality and Leadership Practices of Female Administrators in K-12 Schools

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Unpublished Doctoral Dissertation: May 2003

OBJECTIVE The purpose of this study was to examine the relationship between spirituality and leadership practices of female K-12 administrators.

METHODOLOGY

Surveys were mailed to 75 members of the Texas Council of Women School Administrators and 68 (response rate 91%) completed the Leadership Practices Inventory and Inventory on Spirituality (Rayburn & Richmond, 1996). Most of the respondents were Euro American (85%), between 43-52 years of age (49%), married (71%), Protestant (75%), and holding a graduate degree.

KEY FINDINGS

All five leadership practices were significantly correlated with spirituality, with the strongest relationships for Modeling the Way and Inspiring a Shared Vision. "The results reiterate the importance of examining traits and behaviors that may serve to improve leadership capabilities" (p. 48).