

# THE LEADERSHIP CHALLENGE **research**

---

THE MOST TRUSTED SOURCE ON BECOMING A BETTER LEADER

**TITLE** The Relationship Between Spirituality and Leadership Practices of Female Administrators in Higher Education

**RESEARCHER** Norma F. Jones-Johnson  
Department of Educational Administration  
Baylor University  
Unpublished Doctoral Dissertation: May 2001

**OBJECTIVE** The purpose of this study was to determine the correlation between spirituality and leadership practices of female administrators in higher education.

## **METHODOLOGY**

The population was the 244 participants in National Institute for Leadership Development Leaders Program in fall 1999 through fall 2000. Instruments were mailed to the 88 female higher education administrations and 63 responded (72% response rate). Respondents completed the Leadership Practices Inventory and Inventory on Spirituality (Rayburn & Richmond, 1997). Most of the respondents were Euro American (81%), between 29-60 years of age (100), married (73%), Protestant (60%), and holding a graduate degree.

## **KEY FINDINGS**

While all of the correlations between spirituality and the five leadership practices were positive, the only statistical significant ones were for Inspiring and Encouraging.