

THE LEADERSHIP CHALLENGE

THE MOST TRUSTED SOURCE FOR BECOMING A BETTER LEADER

FEBRUARY 2007 NEWSLETTER

Jim Kouzes Webinar

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A Leader's Legacy
on the Go

“Leaders are pioneers—people who are willing to step out into the unknown.”
— From *The Leadership Challenge, Third Edition*, by Jim Kouzes and Barry Posner

Welcome to The Leadership Challenge Newsletter!

This monthly publication shares stories, examples, and information about the impact of The Leadership Challenge® in all kinds of organizations. [As always, please let us know how we are doing](#); we may even contact you about featuring your ideas and stories in future editions of this newsletter.

Thoughts on the Model

If the shoe fits? The Leadership Challenge® Workshop Master Facilitator Sharon Landes reveals how re-taking the Leadership Practices Inventory (LPI) has influenced how she presents and coaches the LPI to others. [More](#)

Tips and Techniques

If a picture is worth a thousand words, then how would you draw leadership? This month's activity uses pictures to help participants recognize leadership style, experiences, and learnings. [More](#)

Ask an Expert

How do you keep the learning alive after the excitement of the workshop wears-off? The answer lies in practice and persistence. [More](#)

Rants and Raves

The Leadership Challenge® opens minds, and doors, for tomorrow's leaders at Pacific Lutheran University. [More](#)

What We're Reading

What made the book [Leadership Agility](#) by Bill Joiner and Stephen Josephs so valuable was its clarity and insight in describing the different stages leaders move through as they grow in their leadership. I found myself having lots of "Aha" moments, as it helped me understand the various leaders I'd helped and why some things worked while others didn't. For example, it explained why leaders in the "Expert" stage struggle with the practice "Inspire a Shared a Vision" whereas leaders in the "Catalyst" stage are much more comfortable and competent with it. I felt the greatest contribution was the articulation of how leaders develop both from the inside-out and the outside-in. Most books approach leadership development as either mastering a set of critical skills and behaviors (outside-in) or becoming a more authentic, self-aware, or emotionally intelligent leader (inside-out), but I felt this book wonderfully addressed both sides of the equation. Upon completing the book, I saw immediate applications to coaching, consulting, and training leaders.

David Chow, founder of Leading Together and a Leadership Challenge® Workshop Certified Facilitator, has always been a voracious reader. He tries to read at least a book a week on leadership and this is his favorite new title. E-mail [David Chow](#).

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