

THE LEADERSHIP CHALLENGE

THE MOST TRUSTED SOURCE FOR BECOMING A BETTER LEADER

DECEMBER 2006 NEWSLETTER

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“Being a leader brings with it a responsibility to do something of significance that makes families, communities, work organizations, nations, the environment, and the world better places than they are today.”

—From *A Leader's Legacy*, by Jim Kouzes and Barry Posner

Welcome to The Leadership Challenge Newsletter!

This monthly publication will inspire and educate your unique position in leadership development. As always, please let us know how we are doing; we may even contact you about featuring your ideas and stories in future editions of this newsletter.

Thoughts on the Model

The Leadership Challenge makes splash in the Far East! Read more about the recent launch in China. [More](#)

Tips and Techniques

Volleyball and training? This month we feature a method from [90 World-Class Activities by 90 World-Class Trainers](#), edited by Elaine Biech. This game can help participants to make a personal connection to the "Characteristics of Admired Leaders" pre-work. [More](#)

Ask an Expert

Do you tell your boss the truth? Or do you tell your boss what he or she wants to hear? The Leadership Challenge® Workshop Master Facilitator Craig Haptonstall ponders this age-old question. [More](#)

Rants and Raves

[A Leader's Legacy](#) continues to attract global attention. Take a look at what two major newspapers in different parts of the world had to say about Jim Kouzes and Barry Posner's latest book. [More](#)

What We're Reading

This month we hear from Neal Maillet, Editor on the Business & Management Team at Jossey-Bass Publishers. "Call it demographics, call it the MySpace effect, or just call it inevitable: today's baby-boomer generation of leaders are finding it difficult to connect with the younger generation. (Maybe it's just payback for all the grief they gave their parents?) According to author Ron Carucci in his new book [Leadership Divided](#), this disconnect could have serious consequences for future leaders if the generations can't find some common ground. The ugly truth is that younger people will turn away from leadership roles in the future if they're expected to lead as they've been led. Carucci provides leaders valuable insights for creating a dialogue across generations and warns them to look out for the following failures that are guaranteed to clog up the leadership pipeline: emphasizing rank over authenticity; projecting veneer instead of depth; encouraging monotony instead of dreams, lapsing into arrogance instead of generosity; and being patronizing instead of expressing gratitude. This book offers valuable lessons for leaders of all ages."

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