

Kim Chesky MBA, RCC

Biographical Information

Kim Chesky is the founder and learning partner for Human Performance Solutions an organization dedicated to helping clients enhance individual, team and organizational effectiveness. He partners with clients to implement customized learning, coaching, business process improvement and organizational development solutions designed to improve business performance.

Kim has served as a Senior Organizational Development Consultant and Human Resource Manager for a Fortune 50 company health insurance company, Manager of Organizational Development for a large security/access control company, Manager of Organizational Learning and Effectiveness for an information/publishing company and the Manager, Training and Organizational Development for a \$2.5 billion agribusiness. He directed the sales and marketing efforts for a \$250 million dollar operating division, and has served as the project manager responsible for leading strategic planning and organizational redesign projects. In addition, he has taught graduate level courses in project management.

Areas of expertise include:

- ◆ Leadership development
- ◆ Management coaching
- ◆ Organizational effectiveness
- ◆ Team development
- ◆ Associate engagement
- ◆ Organizational change
- ◆ 360°assessment instruments
- ◆ Cultural change
- ◆ Performance management
- ◆ Strategic planning
- ◆ Business process improvement
- ◆ Project management
- ◆ Talent management
- ◆ Group facilitation
- ◆ Management development
- ◆ Organizational redesign
- ◆ Communication skills
- ◆ Human resource management

Kim earned a BA in Economics and an MBA in Human Resource/Organizational Management and Finance from the University of Wisconsin-Madison. He was a graduate of the Advanced Executive Development program, Center for Agricultural Business at Purdue University. He is a past director of the Agricultural Industry Group/American Society for Training and Development, and a charter member of Indianapolis chapter of the Organizational Development Network. He is also a registered corporate coach certified by the Worldwide Association of Business Coaches.

He enjoys spending time with his family, cooking, reading, coaching and refereeing youth athletics and continuing his pursuit of life-long learning.

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