

THE LEADERSHIP CHALLENGE

THE MOST TRUSTED SOURCE FOR BECOMING A BETTER LEADER

MARCH 2006 NEWSLETTER

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“Exemplary leaders have a passion for their institutions, their causes, their technologies, their communities — something other than their own fame and fortune.”

— From *The Leadership Challenge, Third Edition*

Welcome to the The Leadership Challenge Newsletter!

This monthly publication is designed to inspire, enrich, and provide you with the knowledge that will help you continue along your leadership journey. [As always, please let us know how we are doing](#); we may even contact you about featuring your ideas and stories in future editions of this newsletter.

Thoughts on the Model

See how delegating important tasks can boost morale on a team, excite others about new challenges, and give team members opportunities to get exposure in new ways. Charles St. John (The Leadership Challenge® Workshop Master Facilitator) shares a thoughtful experience on Enabling Others to Act. [▶ More](#)

Tips and Techniques

Another great idea from Charles St. John—this fun outdoor activity will help participants develop insights around problem-solving, collaboration, teamwork, communication and mutual support. [▶ More](#)

Ask an Expert

A difficult boss. An unpleasant situation. Stuck in the middle? Dick Heller (The Leadership Challenge® Workshop Master Facilitator) challenges us to take the bold step towards making a difference (even when we are not in charge!). [▶ More](#)

Rants and Raves (PDF)

Garbage collectors get it. Police officers get it. Office workers get it. See how the City of Boca Raton uses [The Leadership Challenge](#) as the professional development foundation for all of their 1,800 city employees. [▶ More \(PDF\)](#)

What We're Reading

Beth High, Performance Development Consultant and Leadership Challenge Facilitator at SAS, the world's leader in business analytics software, is reading [Leadership is an Art](#) by Max DePree. "DePree's book continues to pop up in all areas of my work. Originally published in 1989, its message is timeless. As a tool for coaching executives, it encourages conversations on the importance of leading from your personal values and revitalizing those values as an organization matures. It presents unique concepts such as "lavish communication" and "covenantal relationship," requirements of the interdependency necessary for vital organizations. These concepts help challenge leaders to examine their values, their relationships, and their communication. During workshops I use DePree's concept of "roving leaders: those indispensable people in our lives who are there when we need them," to underscore [The Leadership Challenge](#) message of "Leadership is Everyone's Business." It's a book I habitually reach for when I need a quote to reflect or help a client do the same. The book is divided into short sections, equally thought provoking and rich with stories that can be read in any order, making it accessible and applicable to many. As a leader or someone who supports the growth of leaders, this book is a keeper. It encourages, it challenges, and it inspires."

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