

THE LEADERSHIP CHALLENGE

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JANUARY 2006 NEWSLETTER

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The Student LPI
2nd Edition
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“To break out of the norms that box us in and restrict our thinking, to improve the way things are, we must be willing to take risks.”

— From *The Leadership Challenge, Third Edition*

Welcome to the The Leadership Challenge Newsletter!

The New Year often arrives alongside personal resolutions for improvement and fresh beginnings in the workplace. We hope you find the information and musings in this edition helpful as you consider your leadership challenges for 2006. [As always, please let us know how we are doing](#); we may even contact you about featuring your ideas and stories in future editions of this newsletter.

Thoughts on the Model

In this thought-provoking essay Peter Alduino (The Leadership Challenge® Workshop Master Facilitator) considers the seemingly harmless paper cut as a metaphor for disregarding your personal values. His words remind us that while we all make mistakes, leadership is about taking "heed when it hurts." [More](#)

Tips and Techniques

Make your leadership development session more relevant by enabling participants to tackle real-world issues. LJ Rose (The Leadership Challenge® Workshop Master Facilitator) presents an easy exercise for making your Workshop more interactive. [More](#)

Ask an Expert

Today's workforce is becoming increasingly mobile and scattered with many employees working from home or in a location separate from their manager. Steve Coats (The Leadership Challenge® Workshop Master Facilitator) offers some guidance on leading remote workers. [More](#)

Rants and Raves

Allstate's slogan, "You're in Good Hands," proves true as two of its employees embrace The Leadership Challenge and enter it in the company's innovation competition, winning first place. Next step? Implement a company-wide Leadership Academy. [More](#)

What We're Reading

Susan R. Williams, Executive Editor for Jossey-Bass, is reading [Blue Ocean Strategy](#) by W. Chan Kim and Renée Mauborgne. "This is not a dry 'strategy' or 'kill the competition' book," she says, "but rather a look at what leaders of companies face when trying to innovate in industries that may seem without opportunity. How can they create in seemingly 'dead' space? It really is about accessing creativity and ties nicely to The Leadership Challenge and its sense of empowered leadership and challenge the process, because it only happens through vision and leadership." Susan adds that the writing is terrific, and the book incorporates some engaging stories including a central one on the Cirque du Soleil.

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